



TURLOCK SCAVENGER

TURLOCK RECYCLING

TURLOCK TRANSFER

P.O. Box 1865, Turlock, CA 95381-1865  
 Phone: (209) 668-7274 Fax: (209) 668-7496

## APPLICATION FOR EMPLOYMENT

*We are pleased that you are seeking employment with our Company. All applicants are considered without regard to race, color, religion, sex, age, national origin, or any factors prohibited by local, state or federal law. We are proud to be an Equal Opportunity Employer.*

**WHAT POSITION ARE YOU APPLYING FOR?:** \_\_\_\_\_

*How did you hear about our Company or this position?* \_\_\_\_\_

### PERSONAL INFORMATION

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ M.I. \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
 (\_\_\_\_) \_\_\_\_\_ (\_\_\_\_) \_\_\_\_\_ Driver's License # \_\_\_\_\_ Class \_\_\_\_\_ State \_\_\_\_\_ Expiration Date \_\_\_\_\_  
 Primary Phone # \_\_\_\_\_ Alternate Phone # \_\_\_\_\_

### EDUCATION

Highest Grade Completed \_\_\_\_\_ Did you graduate? \_\_\_\_\_ G.E.D. \_\_\_\_\_  
 Name of School: \_\_\_\_\_ Location: \_\_\_\_\_

College, Business or Trade School Attended:	Date From:	Date To:	Major Subject:	Degree:

### BACKGROUND INFORMATION

Are you related to anyone presently employed at our Company?  No  Yes (If yes, please specify below)

Name: \_\_\_\_\_ Relation: \_\_\_\_\_

Have you ever been employed by our Company?  No  Yes (Dates: From \_\_\_\_\_ To \_\_\_\_\_)

**Background Checks and Criminal Convictions:** Once a conditional job offer has been made, applicants will be asked to disclose past criminal convictions. Additionally, all applicants being considered for commercial driving positions, as well as some non-driving positions, will be subject to a criminal background investigation. All such requests for background checks will be conducted in compliance with applicable federal and state laws.\*

## EMPLOYMENT HISTORY

Please list all current and past employment experience. Include active U.S. Military Service, if any.  
**List your current or most recent job first.** Please be complete. (You may attach additional pages if necessary)

**DATES EMPLOYED - From:** \_\_\_\_\_ **To:** \_\_\_\_\_

Name of Employer: \_\_\_\_\_ Phone Number: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Job Title: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Brief Description of Duties:

**DATES EMPLOYED - From:** \_\_\_\_\_ **To:** \_\_\_\_\_

Name of Employer: \_\_\_\_\_ Phone Number: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Job Title: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Brief Description of Duties:

**DATES EMPLOYED - From:** \_\_\_\_\_ **To:** \_\_\_\_\_

Name of Employer: \_\_\_\_\_ Phone Number: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Job Title: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Brief Description of Duties:

**DATES EMPLOYED - From:** \_\_\_\_\_ **To:** \_\_\_\_\_

Name of Employer: \_\_\_\_\_ Phone Number: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Job Title: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Brief Description of Duties:

## SKILLS

Please list any skills, licenses or certifications you have:

**\*\* PLEASE NOTE - APPLICATION MUST BE SIGNED ON LAST PAGE TO BE CONSIDERED COMPLETE\*\***

**REFERENCES**

Name 3 individuals (other than relatives) we may contact who have knowledge of your performance and work experience.

Name	Address	Phone Number

**PLEASE READ THE FOLLOWING STATEMENT CAREFULLY BEFORE SIGNING**

I authorize Turlock Scavenger, Recycling, and Transfer (herein referred to as "Company"), to investigate my background and to obtain information concerning my ability and desirability as a prospective employee. In connection with this investigation, I authorize former employers to release to Company, without liability, any information in their possessions relevant to my past performance as their employee. I authorize Company to release such employment information as necessary to those employees and agents of Company who require such information to make a decision with respect to any matter pertaining to my status as an employee.

I understand that, if hired, my employment will be "at will", that is, that Company or I can terminate my employment at any time, with or without notice, and with or without cause.

I certify that the statements made by me herein, and other information given by me pursuant to my becoming an employee of Company, are true, complete and correct and are made in good faith, and I understand that any misstatements or omissions can lead to immediate dismissal.

If offered employment, I understand that I will be required to submit proof of U.S. citizenship or right to work in the United States prior to commencing employment with Company. I further understand that my employment is contingent upon passing a drug and alcohol test as well as a physical fitness test. I understand that employment is also contingent upon completion and approval of the appropriate background investigations. Please note: Once a conditional job offer has been made, applicants will be asked to disclose past criminal convictions. Additionally, all applicants being considered for commercial driving positions, as well as some non-driving positions, will be subject to a criminal background investigation. All such requests for background checks will be conducted in compliance with applicable federal and state laws.\*

**I HAVE READ THE ABOVE PARAGRAPHS, UNDERSTAND THEIR IMPORTANCE AND EFFECT UPON MY EMPLOYMENT, AND ACCEPT SAME AS CONDITIONS OF MY EMPLOYMENT WITH COMPANY.**

This application, when completed and signed, becomes the property of Company.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Name Printed

\_\_\_\_\_  
Date